



2016 Illinois Department of Transportation Disparity Study

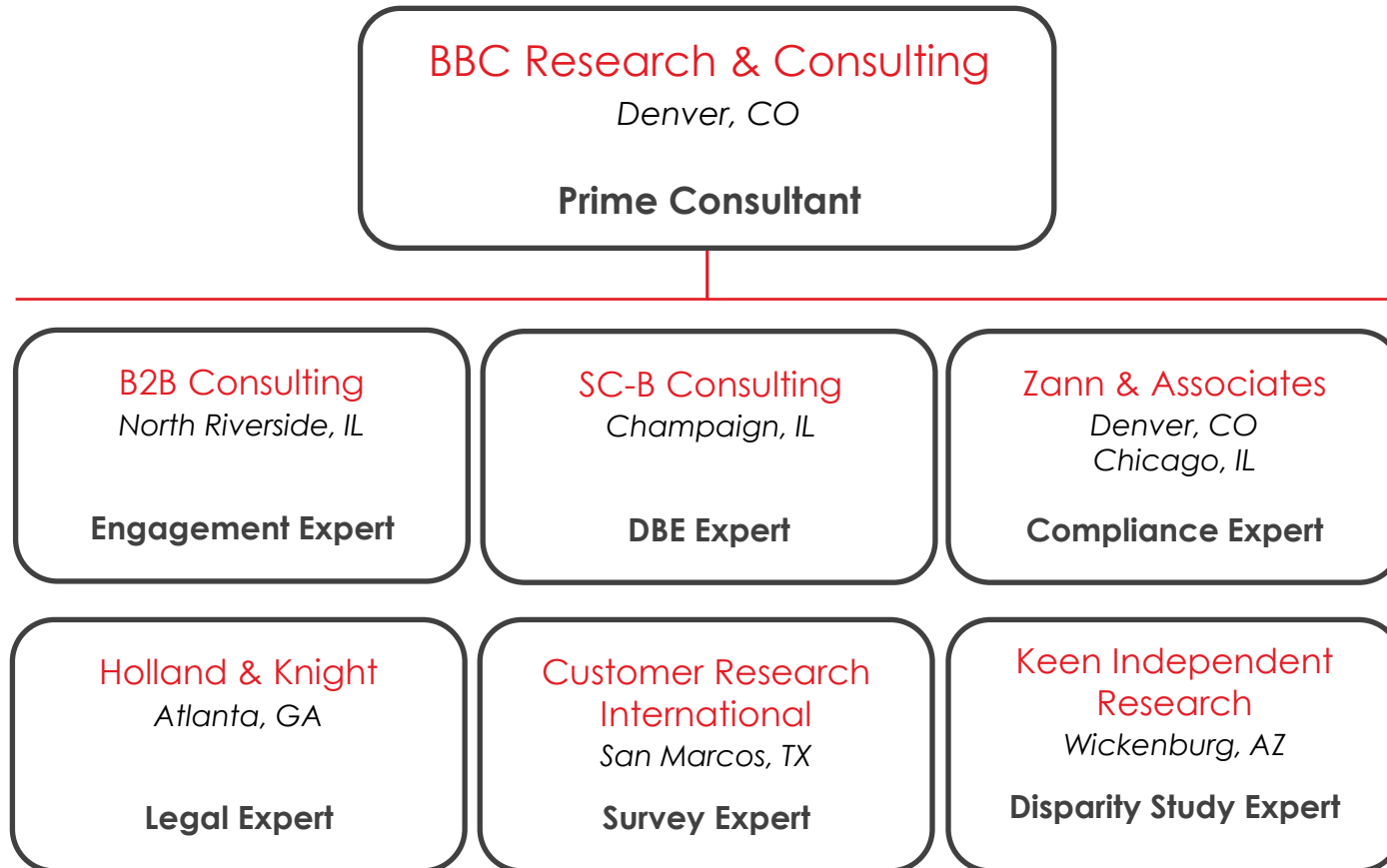
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PROJECT TEAM

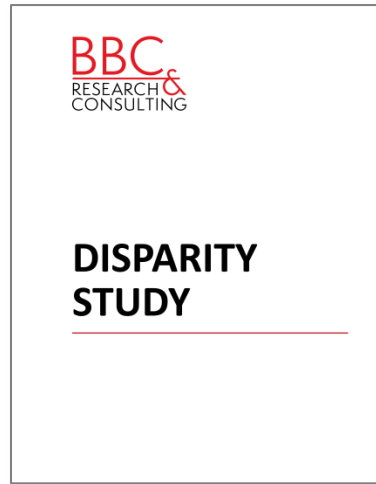


DISPARITY STUDY OBJECTIVES

Assess whether minority-/woman-owned firms (M/Ws) face discrimination in IDOT contracting

- Assess any underutilization of M/Ws
- Examine any barriers in local marketplace
- Review contract policies, program measures
- Refine current program measures
- Assist with DBE goal-setting and submissions
- Ensure legal compliance

BBC DISPARITY STUDY



Project management
Community engagement
Legal analysis and framework
Review of contracting
Utilization analysis
Availability analysis
Disparity analysis
Explorations for any disparities
Analyses of marketplace conditions
Recommendations
Reports and presentations

COMMUNITY ENGAGEMENT



Informational efforts

- Steering committee
- Webpage/e-mail
- Public notices
- Report dissemination



Engagement efforts

- Public hearings
- Telephone surveys
- In-depth interviews

UTILIZATION ANALYSIS

Determine percentage of dollars that went to M/Ws

IDOT data

- Contract data
- Vendor data

Survey data

- Lines of work
- Race and gender



IDOT DATA

Prime contracts

- Contract number
- Award date
- Award amount
- Change orders
- Paid amount
- Work description
- Contract goals
- Funding source
- Location of work
- Contractor name

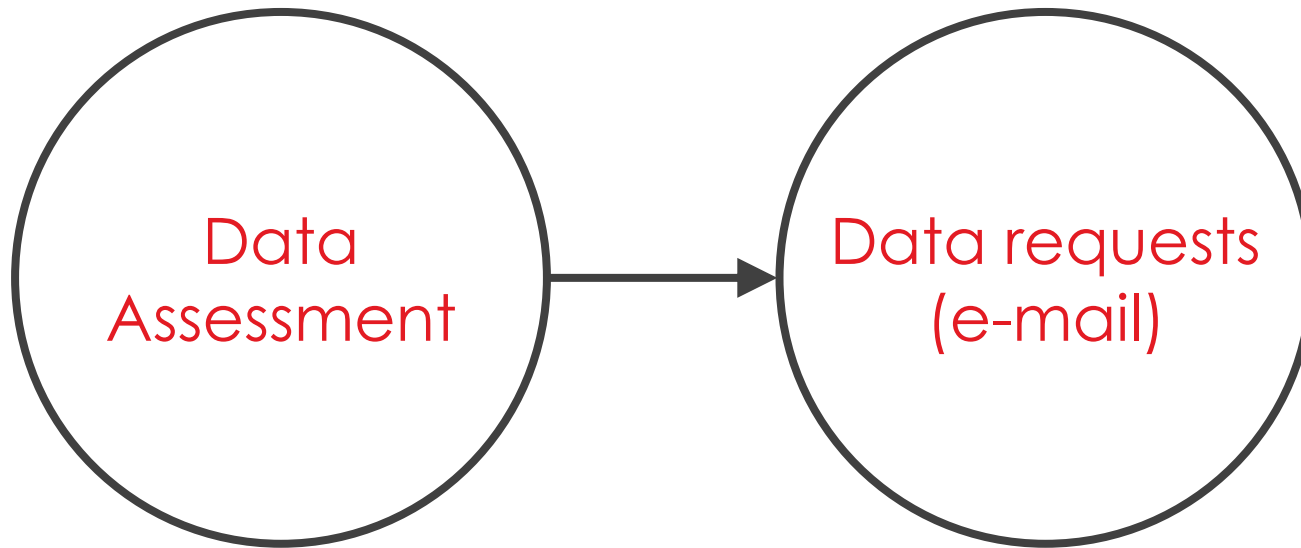
Subcontracts

- Contract number
- Committed amount
- Paid amount
- Change orders
- Work description
- Subcontractor name

Vendor

- Vendor name
- Race/gender
- Certification status
- Locations
- Phone number
- E-mail address
- Lines of work

DATA REQUESTS



- Data types (by area)
- Delivery formats
- Delivery timelines
- Project team contacts

AVAILABILITY ANALYSIS

Determine percentage of dollars M/Ws available for on relevant IDOT contracts

IDOT data

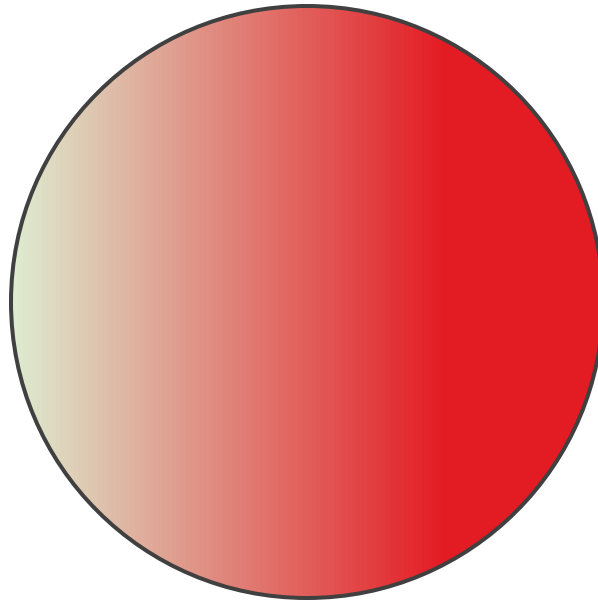
- Contract data
- Vendor data

Survey data

- Lines of work
- Contractor role
- Year established
- Locations of service
- Relative capacity
- Qualifications and interest
- Race and gender



AVAILABILITY ANALYSIS



- All races/genders
- All industries
- All geographies
- All sizes

Representative
database

AVAILABILITY ANALYSIS

Contract element

- Electrical work
- Subcontract
- 2013 award
- \$1.2 million

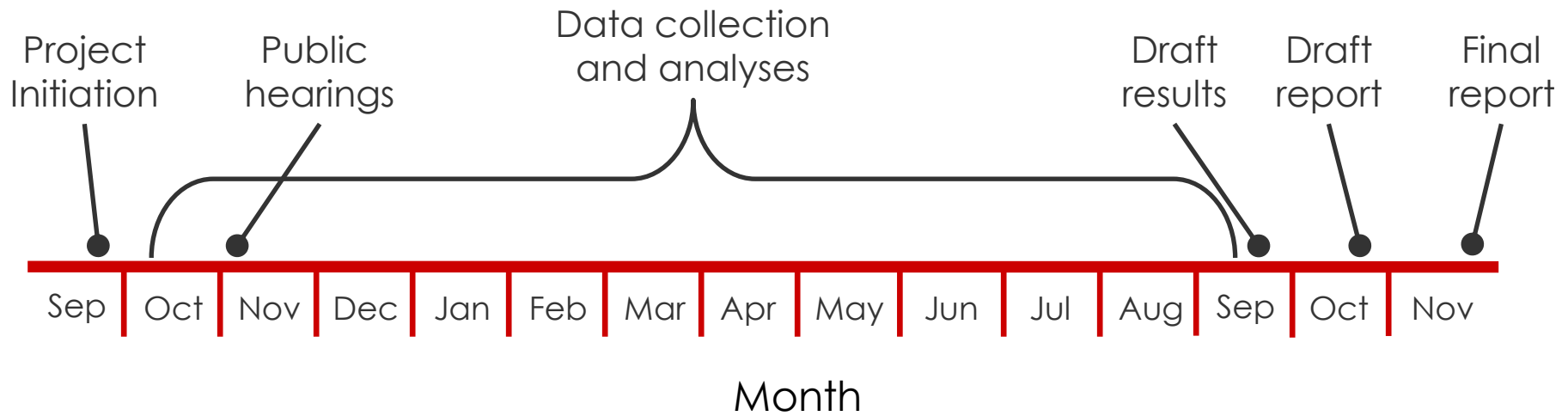
- ✓ Firm 1 (Minority) — Electrical work Subcontractor 2001 \$5 million
- Firm 2 (Woman) — Civil engineering Prime contractor 1964 \$30 million
- Firm 3 (Majority) — Electrical work Prime/sub 1990 \$1 million
- ✓ Firm 4 (Woman) — Electrical work Subcontractor 1997 \$7 million
- • •
- ✓ Firm 1,000 (Majority) — Electrical work Prime/sub 2010 \$2 million

DISPARITY ANALYSIS

Assess differences between
participation and availability

$$\frac{\text{X\% Participation}}{\text{X\% Availability}} = \text{DISPARITY INDEX}$$

PROJECT TIMELINE



NEXT STEPS



- Conduct data assessment
- Review data and processes
- Make detailed data requests
- Discuss legal framework
- Conduct public hearings
- Analyze contract/vendor data

QUESTIONS